

Alternative Education Provider - Organisation Profile

Provider Name	ABC Education Limited
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Summary of provision provided (please tick as appropriate)

Full Time Alternative Provision	
Part Time Alternative Provision	✓
Tutoring	✓
On-line Learning	✓
Bespoke Provision delivered off-site	
Additional Interventions delivered on-site	
Full or Part-Time Alternative Provision for Post 16 Students	
Key Stage 1	✓
Key Stage 2	✓
Key Stage 3	✓
Key Stage 4	✓
16 Plus	✓
English Tuition	✓
Maths Tuition	✓
Science (including IT) Tuition	✓
Core Curriculum	✓
Vocational Training	
Physical activities – such as sports	

Additional Provision Information

ABC Education: Premier Tutoring Services for Student Success

ABC Education is committed to providing exceptional tutoring services, supporting students both online and in-person. We rigorously recruit experienced teachers who hold Qualified Teacher Status (QTS) and tutors with a minimum of 2 years of tuition experience to ensure high-quality education. With over 500 tutors, we maintain a dedicated team ready to support and encourage all students.

Safer Recruitment Policy

Our comprehensive safer recruitment policy includes thorough background checks for each tutor:

- Verification of identity.
- Right-to-work confirmation (passport and/or visa).
- Enhanced DBS checks (renewed every three years) on the update system.
- Verification of QTS and required qualifications.
- At least two years of experience.
- Completion of candidate self-disclosure forms in line with NSPCC guidelines.

Five-Step Recruitment and Onboarding Process

Before commencing their roles, candidates undergo a meticulous five-step process:

1. **Interview:** Conducted by both directors, assessing motivation, SEN experience, and qualifications.
2. **References:** At least two professional references that validate the candidate's ability to work with pupils compassionately and professionally.
3. **Safer Recruitment Checks:** Comprehensive background checks are logged.
4. **Induction:** Introduction to our procedures and expectations.
5. **Training:** Focused on safeguarding and "Keeping Children Safe in Education."

Assessment and Onboarding

During the interview, we assess various aspects including motivation and experience with Special Educational Needs (SEN). We emphasise the importance of safety and safeguarding, with signed notes and background checks kept on file. Tutors are evaluated based on their qualifications, experience, and ability to support students on an ongoing basis, ranked on a 1-5 scale. Successful candidates must score 5 in each area and demonstrate experience relevant to the SEN detailed in the Authority's referral.

Creating Individual Learning Plans

Management collaborates with tutors to review key points from each student's Education, Health and Care Plan (EHCP) or Individual Education Plan (IEP) to create a tailored action plan. Key stakeholders are involved to facilitate integration back into the school setting, ensuring all policies and procedures, including safeguarding and child protection, are read and signed by tutors. Risk assessments are conducted to ensure the safety of all parties, especially for students with specific needs, such as anxiety.

Ongoing Supervision and Reporting

Tutors receive monthly one-to-one supervision from our management team, which includes experienced and qualified educators specialising in SEN and alternative provision. These sessions cover successes, challenges, support, and progress. Tutors submit reports after each lesson, detailing learning objectives, progress, and session specifics, which are monitored weekly by management. Term-end reviews assess student progress and tutor performance, identifying any further training needs.

Commitment to Quality and Safety

For the past six years, ABC Education has been delivering timely services across the United Kingdom. Our directors, with over 20 years of experience, understand the diverse needs of pupils and provide bespoke short-term interventions. Management is available from 9am to 5pm, Monday to Friday, and respond to referrals in a timely manner. Each case has a specific Liaison Manager as the main point of contact, with a dedicated safeguarding lead always available.

Initial and Ongoing Planning

Upon acceptance of support, management and stakeholders discuss and document:

- Curriculum goals
- Engagement strategies
- Reintegration plans for school or work
- Individual Progress Targets (IPT) from EHCP/Curriculum data, accessible electronically
- Previous and current school information
- Specific needs of the student, including learning styles and cultural considerations
- Session locations (in-person or online)

Our primary aim is to develop students' skills for independent access to mainstream or specialist education, enhancing engagement and attendance. Tutors are encouraged to build positive relationships with students to improve attendance and engagement.

Progress Meetings and Adjustments

Regular progress meetings review tutor and student progress, identifying further training opportunities. Termly meetings evaluate student progress, IPT achievements, and necessary adjustments to the provision. Tutors are encouraged to reflect and adjust their teaching methods to create a more bespoke curriculum tailored to each student's learning needs.

Positive Feedback and Impact

Our services have received positive feedback from students, parents, and teachers. Students have reported increased confidence, reduced anxiety, active participation in lessons, and effective contributions to discussions.

Pastoral Support Offered – please provide a summary of the pastoral care you provide

ABC Education: Comprehensive Pastoral Support for Student Wellbeing

At ABC Education, we are committed to fostering holistic development in students through robust pastoral support. Our approach integrates mentorship, life skills training, and a focus on overall wellbeing to ensure each student thrives both academically and personally.

Mentorship Programme

Our mentorship programme is designed to provide students with consistent, personalised support. Each student is paired with a dedicated mentor who serves as a trusted guide and advocate. Mentors are experienced educators who understand the unique challenges students face. They offer one-on-one guidance, helping students navigate academic pressures, set realistic goals, and develop effective study habits. Regular check-ins and progress reviews ensure that students remain on track and feel supported throughout their educational journey.

Life Skills Training

Recognising the importance of life skills in student development, ABC Education incorporates practical training into our support services. Our life skills curriculum covers a broad range of essential areas, including time management, financial literacy, communication, and problem-solving. We aim to equip students with the tools they need to succeed beyond the classroom. Workshops and interactive sessions are designed to be engaging and relevant, allowing students to practise these skills in real-world contexts. By fostering independence and resilience, we prepare students for the challenges of adulthood.

Holistic Wellbeing Focus

ABC Education places a strong emphasis on the holistic wellbeing of our students. We understand that mental and emotional health is critical to academic success. We promote a balanced lifestyle, encouraging students to engage in physical activity, maintain healthy sleep patterns, and pursue hobbies and interests outside of learning. Our goal is to create a supportive environment where students feel safe to express their concerns and seek help when needed.

Individualised Support Plans

Every student at ABC Education receives an individualised support plan tailored to their specific needs. These plans are developed in collaboration with students, parents, and educators to ensure a comprehensive approach. Support plans include academic targets, personal development goals, and strategies for overcoming any barriers to success. Regular reviews and adjustments ensure that the support remains relevant and effective, adapting to the changing needs of the student.

Building Positive Relationships

We believe that positive relationships are fundamental to student wellbeing. Our tutors and mentors work diligently to build trust and rapport with students. By fostering open communication and mutual respect, we create a nurturing environment where students feel valued and understood. This strong relational foundation enhances student engagement and motivation, contributing to a more fulfilling educational experience.

Community and Parental Involvement

ABC Education recognises the vital role that community and family play in student development. We actively involve parents and carers in the support process, maintaining open lines of communication and providing regular updates on student progress.

Commitment to Continuous Improvement

Our pastoral support services are continually evaluated and improved based on feedback from students, parents, and staff. We strive to remain at the forefront of best practices in student support, ensuring that our services meet the evolving needs of our students. By committing to continuous improvement, we aim to provide the highest quality pastoral care, helping every student to reach their full potential.

ABC Education is dedicated to nurturing well-rounded individuals who are prepared for the future. Our comprehensive pastoral support system underscores our commitment to student wellbeing, ensuring that each student not only excels academically but also develops the life skills and resilience needed for a successful and fulfilling life.

