



Employment of Children and Young Persons

The Law Says

That if I work, the following rules apply until I reach school leaving age. An application form signed by my parents and employer should be completed and sent to the email below within 10 days of starting work.

When I Am 13	I may not be employed except in light work in one or more of the following specified categories: Delivery of newspapers; shop work; hairdressing salons; office work; car washing by hand in a private residential setting; in a café or restaurant and domestic work in hotels and other establishment offering accommodation.	
	I may be employed only in light work in all the occupations listed above and others, which may be subject to the byelaws.	
When I am 13 and 14	I can work on	During the following hours:
	School days	Not more than a total of two hours in one day during the following periods: (a) In the morning between 7am and 8am (b) In the evening between close of school and 7pm But totals worked each week MUST NOT exceed 12 hours
	Saturdays	5 hours a day between 7am and 7pm
	Sundays	Only 2 hours between 7am and 7pm
	School holidays	5 hours a day on any weekday (except Sundays) between 7am and 7pm but totals worked each week MUST NOT exceed 25 HOURS
When I am 15 and 16	I can work on	During the following hours:
	School days	Not more than a total of two hours in one day during the following periods: (c) In the morning between 7am and 8am (d) In the evening between close of school and 7pm but totals worked each week MUST NOT exceed 12 hours
	Saturdays	8 hours a day between 7am and 7pm
	Sundays	Only 2 hours between 7am and 7pm
	School holidays	8 hours a day on any weekday (except Sundays) between 7am and 7pm but totals worked each week MUST NOT exceed 35 HOURS

Compulsory School Age:

There is now a single date when young people can legally leave school and take a full-time job. A young person reaches the end of compulsory school age on the **last Friday in June in the school year during which he/she becomes 16**. When you reach 16, you will not require a work permit after the school leaving date.

Application forms can be obtained from: childemployment.reading@brighterfuturesforchildren.org

Telephone: 0118 937 6545