

EMPLOYMENT OF CHILDREN & YOUNG PERSONS**THE LAW SAYS**

THAT IF I WORK, THE FOLLOWING RULES APPLY UNTIL I REACH SCHOOL LEAVING AGE. AN APPLICATION FORM SIGNED BY MY PARENTS AND EMPLOYER SHOULD BE COMPLETED AND SENT TO THE ADDRESS BELOW WITHIN ONE WEEK OF STARTING WORK.

WHEN I AM 13	I MAY NOT BE EMPLOYED EXCEPT IN LIGHT WORK IN ONE OR MORE OF THE FOLLOWING SPECIFIED CATEGORIES: Delivery of newspapers; shop work; hairdressing salons; office work; car washing by hand in a private residential setting; in a café or restaurant and domestic work in hotels and other establishment offering accommodation.	
	I MAY BE EMPLOYED ONLY IN LIGHT WORK IN ALL THE OCCUPATIONS LISTED ABOVE AND OTHERS, WHICH MAY BE SUBJECT TO THE BYELAWS.	
WHEN I AM 13 and 14	I CAN WORK ON	DURING THE FOLLOWING HOURS -
	SCHOOLDAYS	Not more than a total of two hours in one day during the following periods: (a) In the morning between 7am and 8am (b) In the evening between close of school and 7pm But totals worked each week MUST NOT exceed 12 hours
	SATURDAYS	5 hours a day between 7am and 7pm
	SUNDAYS	Only 2 hours between 7am and 7pm
	SCHOOL HOLIDAYS	5 hours a day on any weekday (except Sundays) between 7am and 7pm but totals worked each week MUST NOT exceed 25 HOURS
WHEN I AM 15 and 16	I CAN WORK ON	DURING THE FOLLOWING HOURS -
	SCHOOLDAYS	Not more than a total of two hours in one day during the following periods: (c) In the morning between 7am and 8am (d) In the evening between close of school and 7pm but totals worked each week MUST NOT exceed 12 hours
	SATURDAYS	8 hours a day between 7am and 7pm
	SUNDAYS	Only 2 hours between 7am and 7pm
	SCHOOL HOLIDAYS	8 hours a day on any weekday (except Sundays) between 7am and 7pm but totals worked each week MUST NOT exceed 35 HOURS

COMPULSORY SCHOOL AGE –

There is now a single date when young people can legally leave school and take a full-time job. A young person reaches the end of compulsory school age on the **last Friday in June in the school year during which he/she becomes 16**. When you reach 16, you will not require a work permit after the school leaving date.

Application forms can be obtained from: childemployment.reading@brighterfuturesforchildren.org
Telephone 0118 9376545